Rule No. 560-X-52-.02 Description of Services

Home and Ceommunity-Bbased Services (HCBS) under the Home and Community-Based Living at Home (LAH) Waiver for persons with Intellectual Disabilities are defined as Title XIX Medicaid-funded services provided to individuals with intellectual disabilities who, without these services, would require services in an Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID). These HCBS under the LAH Waiver services will provide health, social, and related support needed to ensure optimal functioning of an individuals with an intellectual disabilitiesy within a community setting. The operating agency may provide or subcontract for any services provided in this waiver. To qualify for Medicaid reimbursement each individual HCBS service must be necessary to prevent institutionalization. Each provider of services must have a signed provider contract, meet provider qualifications and comply with all applicable state and federal laws and regulations. Services that are reimbursable through Medicaid's EPSDT Program shall not be reimbursed as HCBS under the LAH Waiver services. The following are specific HCBS services available under the LAH Waiver part of home and community-based services are:

- (1) In-Home-Residential Habilitation Training Services
- (a) In-Home <u>Residential Hhabilitation Training Services</u> provide care, supervision, and skills training in <u>activities of daily living (ADL)</u>s, home management and community integration.
 - (b) In-Home <u>Rresidential <u>Hh</u>abilitation <u>Training Service</u> includes the following:</u>
- 1. Habilitation training and intervention in the areas of self-care, sensory/motor development, interpersonal skills, communication, behavior shaping, community living skills, mobility, health care, socialization, community inclusion, money management, pursuit of leisure and recreational activities and household responsibilities. Training and intervention may consist of incidental learning in addition to formal training plans, and will also encompass modification of the physical and/or social environment, meaning, changing factors that impede progress (i.e.e.g. moving a chair, substituting velcro closures for buttons or shoe laces, changing peoples' attitudes toward the waiver recipient person, opening a door for someone, etc.) and provision of direct support, as alternatives to formal habilitative training.
 - 2. Habilitation supplies and equipment; and
- 3. Transportation costs to transport <u>waiver recipients individuals</u> to day programs, social events or community activities, when public transportation or transportation covered under the Medicaid State Plan is not available, accessible or desirable due to the functional limitations of the <u>waiver recipient elient</u>, will be included in payments made to providers of <u>Rresidential Habilitation</u>. Residential Habilitation service workers may transport <u>waiver recipients consumers</u> in their own vehicles as an incidental component of <u>In-Home</u> <u>Residential Habilitation Training Service</u>.
- (c) <u>In-Home</u> Residential <u>Hh</u>abilitation <u>Training Sservices</u> are provided to <u>waiver</u> recipients in their own homes, but not in group homes or other facilities.
- (d) A unit of service is <u>15 minutes one hour</u>. The place of service will primarily be the <u>waiver recipient's person's</u> home, but may include services in the community to promote opportunities for inclusion, socialization, and recreation.
- (e) In-Home <u>Residential Hhabilitation Training Service</u> goals must relate to identified, planned goals. Training and supervision of staff by a Qualified Intellectual Disabilities Professional (QIDP) shall assure the staff is prepared to carry out the necessary training and support functions to achieve these goals. Initial training requirements must be met prior to the

staff beginning work. Additional training to specifically address and further the goals in the waiver recipient's individual's plan may occur on the job. Waiver recipients Consumers and family members shall be included in the planning, and shall be offered and encouraged to use the opportunity to participate in the training and supervision of the staff.

- (f) In-Home <u>Rresidential <u>Hhabilitation Training Service</u> excludes the following:</u>
- 1. Services, directly or indirectly, provided by a member of the <u>waiver</u> recipient's <u>individual's</u> immediate family;
- 2. Routine care and supervision which would be expected to be provided by a family member;
- 3. Activities or supervision for which a payment is made by a source other than Medicaid; and
 - 4. Room and board costs.
- (g) Providers of <u>R</u>residential <u>H</u>habilitation must be certified by the Department of Mental Health.

(2) Day Habilitation Services

- (a) Day Hhabilitation Service includes planning, training, coordination, and support to enable and increase independent functioning, physical health and development, communication development, cognitive training, socialization, community integration, domestic and economic management, behavior management, responsibility and self-direction. Staff may provide assistance/training in daily living activities and instruction in the skills necessary for independent pursuit of leisure time/recreation activities. Social and other adaptive skills building activities such as expressive therapy, prescribed use of art, music, drama or movement may be used to modify ineffective learning patterns and/or influence change in behavior.
- (b) The provider for Day Habilitation Services can be reimbursed based on eight levels of services.
- (c) Transportation cost to transport <u>waivers recipients individuals</u> to places such as day programs, social events or community activities when public transportation and/or transportation covered under the State Plan is not available, accessible or desirable due to the functional limitations of the <u>waiver recipients elient</u>, will be included in the rate paid to providers for this service. Day Habilitation <u>Service workers may transport waiver recipients consumers</u> in their own vehicles as an incidental component of this service. Providers of <u>Dday Hhabilitation Services</u> must be certified by the Department of Mental Health.

(3) Prevocational Services

- (a) Prevocational <u>S</u>services are aimed at preparing <u>waiver recipients an individual</u> for paid or unpaid employment, but are not job-task oriented. Services include teaching such concepts as compliance, attendance, task completion, problem solving and safety. Prevocational <u>S</u>services are provided to <u>waiver recipients persons</u> not expected to be able to join the general work force or participate in a transitional sheltered workshop within one year (excluding supported employment programs).
- (b) When compensated, <u>waiver recipients individuals</u> are paid at less than 50 percent of the minimum wage.
- (c) Activities included in this <u>Prevocational Sservices</u> are not primarily directed at teaching specific job skills, but at underlying habilitative goals, such as attention span and motor

skills. All <u>P</u>prevocational <u>S</u>services will be reflected in the <u>waiver recipient's individual's</u> plan of care as directed to habilitative, rather than explicit employment objectives.

- (d) Providers of Pprevocational Services must be certified by the Department of Mental Health.
- (e) Prevocational <u>S</u>services are not available under a program funded under section 110 of the Rehabilitation Act of 1973 or section 602(16) and (17) of the Individuals with Disabilities Education Act (20 U.S.C. 1401[16] and [17]).

(4) Supported Employment Services

- (a) There are <u>three two</u> variations of Supported Employment <u>Services</u>: (1) <u>Individual Assessment/Discovery</u> (2) Small Group and (32) Individual.
- 1. Individual Assessment/Discovery is a one-time, time-limited target service designed to help a waiver recipient who wishes to pursue individualized, integrated employment or self-employment. Discovery may involve a comprehensive analysis of the waiver recipient's history; interviews with family, friends and support staff; observing the waiver recipient performing work skills; and career research in order to determine the waiver recipient's career interests, talents, skills, support needs and choice; and the writing of a Personal Profile Frames which will begin with the development of an employment plan.
- <u>2.</u> Employment Small Group often consists of groups of <u>waiver recipients</u> individuals being supported in enclave or mobile work crew activities. Employment Small Group are services and training activities provided in regular business, industry, and community settings for groups of two to eight workers with disabilities.
- 3. Employment Individual includes two distinct services: Job Developer and Job Coach, Employment Individual services are the ongoing support to waiver recipients obtain and maintain an individual job in competitive or customized employment, or self-employment, in an integrated work setting in the general workforce for which an waiver recipient individual is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities. Employment Individual includes two distinct services: Job Developer and Job Coach.
- (i) The Job Developer duties include, but are not limited to, marketing the Supported Employment Service and the waiver recipient's skills; negotiating hours or location to meet the abilities of the waiver recipient; and job placement.
- (ii) The Job Coach enters once placement has been arranged. The Job Coach duties include, but are not limited to, assisting with training of waiver recipients in supported work to perform specific jobs consistent with their abilities; teaching waiver recipients associated work skills, responsibilities and behaviors not related to the specific job being performed; and providing continued ongoing support to waiver recipients in supported work.
- (b) Supported <u>Eemployment Services are is</u> conducted in a variety of settings, particularly, work sites in which persons without disabilities are employed. Supported employment includes activities needed to sustain paid work by <u>waiver recipients individuals receiving waiver services</u>, including supervision and training.
- (c) When <u>S</u>supported <u>E</u>employment <u>S</u>services are provided at a work site in which persons without disabilities are employed, payment will be made only for the adaptations, supervision and training required by individuals receiving waiver services as a result of their

disabilities. Payment for the supervisory activities rendered as a normal part of the business setting will not be made.

- (d) Supported employment maybe provided in small groups. Supported Employment Small Group services are services and training activities provided in regular business, industry, and community settings for groups of two to eight workers with disabilities.
- (d)(e) Supported Eemployment Services are not available to furnished under the waiver recipients are not available under a program funded eligible for benefits under a program funded by either Section 110 of the Rehabilitation Act of 1973, or Section 602 (16) and (17) of the Education of the Handicapped Act. or P.L. 94-142.
- (e)(f) Medicaid reimbursement shall not be claimed for incentive payments, subsidies, or unrelated vocational training expenses such as the following:
- 1. Incentive payments made to an employer to encourage or subsidize the employer's participation in a supported employment program;
- 2. Payments that are passed through to users of supported employment programs; or
- (f)(g) Payments for vocational training that is not directly related to an individual's supported employment program.
- (g)(h) Transportation will be provided between the <u>waiver recipient's</u> individual's place of residence and the site of the habilitation services or between habilitation sites (in cases where the <u>waiver recipient individual</u> receives habilitation services in more than one place) as a component part of habilitation services. The cost of this transportation is included in the rate paid to providers of the appropriate type of habilitation services.
- (h) Supported Employment Emergency Transportation Services can be authorized, under special circumstances, intended to be limited in scope, duration, and not to exceed the annual cap.
- (i)(j) Providers of supported employment must be certified by the Department of Mental Health.

(5) Occupational Therapy <u>Services</u>

- (a) Occupational <u>T</u>therapy <u>Services are is</u> the application of occupation-oriented or goal-oriented activity to achieve optimum functioning, to prevent dysfunction, and to promote health. Occupational <u>T</u>therapy <u>S</u>services include assisting in the evaluation of an <u>waiver recipient individual</u> to determine level of functioning by applying diagnostic and prognostic tasks and guiding and treating <u>waiver recipients individuals</u> in the prescribed therapy to secure and/or obtain necessary functioning.
- (b) Therapists may also provide consultation and training to staff or caregivers (such as <u>waiver recipient's elient's</u> family and /or foster family). Services to direct caregivers will be allowed when the service to caregivers is for the direct benefit of the <u>waiver</u> recipient and is necessary to enable the <u>waiver</u> recipient to be cared for outside of an institution.
- (c) Services must be prescribed by a physician and be provided on an individual basis. The need for service must be documented in the case record. Services must be listed on the <u>waiver recipient's approved plan of care plan</u> and be provided and billed <u>in 15 minute increments.by the hour.</u> Occupational therapy is covered under the State Plan for eligible <u>waiver recipients</u> as a result of an EPSDT screening. Therefore, this service is limited to <u>waiver recipients</u> age 21 and over. Group therapy will not be reimbursed.

- (d) Providers of service must maintain a service log that documents specific days on which Ooccupational Ttherapy Services were delivered.
- (e) Occupational Therapy can be directed by individual participants or family but must adhere to all the traditional service rules.

(6) Speech and Language Therapy <u>Services</u>

- (a) Speech and <u>L</u>language <u>T</u>therapy <u>Services</u> are diagnostic, screening, preventive, corrective services provided on an individual basis, when referred by a physician (M.D., D.O.).
 - (b) These services may include:
- 1. Screening and evaluation of <u>waiver recipients' individuals'</u> speech and hearing functions and comprehensive speech and language evaluations when so indicated;
- 2. Participation in the continuing interdisciplinary evaluation of <u>waiver</u> <u>recipients individuals</u> for purposes of implementing, monitoring and following up on <u>waiver</u> recipients' <u>individuals</u>' habilitation programs; and
 - 3. Treatment services as an extension of the evaluation process that include:
- (i) Consulting with others working with the <u>waiver recipient</u> individual for speech education and improvement,
- (ii) Designing specialized programs for developing an <u>waiver recipient's</u> individual's communication skills comprehension and expression.
- (c) Therapists may also provide training to staff and caregivers (such as a <u>waiver</u> <u>recipient's client's</u> family and/or foster family). Services to direct caregivers will be allowed when the service to caregivers is for the direct benefit of the <u>waiver</u> recipient and is necessary to enable the <u>waiver</u> recipient to be cared for outside of an institution.
- (d) Speech and Llanguage Ttherapy Services must be listed on the care plan and prescribed by a physician. The need for service must be documented in the case record. Services shall be provided and billed as an encounter unit of service by the hour. Speech and Llanguage Ttherapy Services are is covered under the State Plan for eligible waiver recipients as a result of an EPSDT screening. Therefore, this service is limited to waiver recipients age 21 and over. Group therapy will not be reimbursed.
- (e) Providers of service must maintain a service log that documents specific days on which Sepech and Llanguage Ttherapy Services were delivered.
- (f) Speech and Language Therapycan be directed by individual participants or family but must adhere to all the traditional service rules.

(7) Physical Therapy Services

- (a) Physical <u>T</u>therapy <u>Services are is physician-prescribed treatment of an waiver recipient individual</u> by the employment of effective properties of physical measures and the use of therapeutic exercises and rehabilitative procedures with or without assistive devices, for the purpose of preventing, correcting, or alleviating a physical or mental disability. Physical <u>T</u>therapy <u>S</u>services include assisting in the evaluation of an <u>waiver recipient individual</u> to determine level of functioning by applying diagnostic and prognostic tasks and providing treatment training programs that are designed to:
- 1. Preserve and improve abilities for independent function, such as range of motion, strength, tolerance, coordination and facility performing activities of daily living; and

- 2. Prevent irreducible progressive disabilities through means such as the use of orthotic and prosthetic appliances, assistive and adaptive devices, positioning, behavior adaptations and sensory stimulation.
- (b) Therapists may also provide consultation and training to staff or caregivers (such as waiver recipient's elient's family and/or foster family).
- (c) Services to direct caregivers will be allowed when the service to caregivers is for the direct benefit of the <u>waiver</u> recipient and is necessary to enable the <u>waiver</u> recipient to be cared for outside of an institution.
- (d) Documentation in the case record must justify the need for this service. Services must be listed on the care plan and be provided and billed in 15 minute increments by the hour. Physical therapy is covered under the State Plan for eligible waiver recipients as a result of an EPSDT screening. Therefore, Physical Therapy Services are this service is limited to waiver recipients age 21 and over. Group therapy will not be reimbursed.
- (e) Providers of <u>Physical Therapy Services</u> must maintain a service log that documents specific days on which <u>P</u>physical <u>T</u>therapy <u>S</u>services were delivered.
- (f) Physical Therapy can be directed by individual participants or family but must adhere to all the traditional service rules.

(8) Positive Behavior Support Services

- (a) Positive Behavior Support Services provide systematic functional behavior analysis, behavior support plan (BSP) development, consultation, environmental manipulation and training to implement the BSP, for <u>waiver recipients individuals</u> whose maladaptive behaviors are significantly disrupting their progress in habilitation, self-direction or community integration, whose health is at risk, and/or who may otherwise require movement to a more restrictive environment. Positive Behavior Support <u>Services</u> may include consultation provided to families, other caretakers, and habilitation services providers. Positive Behavior Support <u>Services</u> shall place primary emphasis on the development of desirable adaptive behavior rather than merely the elimination or suppression of undesirable behavior.
- (b) A behavior management plan may only be used after positive behavioral approaches have been tried, and its continued use must be reviewed and re-justified in the case record every thirty (30) days. The unit of service is 15 minutes.
- (c) The Positive Behavior Support waiver Service has three service provider levels: two professional levels and one technical level, each with its own procedure code and rate of payment. is comprised of two general categories of service tasks. These are (1) development of a BSP and (2) implementation of a BSP. In addition, this waiver service has three service levels: two professional and one technical, each with its own procedure code and rate of payment. The Positive Behavior Support Service levels are distinguished by the supervision requirements and qualifications of the service provider, and by supervision requirements. Both professional and technical level service providers may perform tasks within both service categories, adhering to supervision requirements that are described under provider qualifications.
- 1. Level 1 professional providers are required to have advanced degrees, specialization, and board certification in behavior analysis.
- 2. Level 2 professional providers are required to have advanced degrees and specialization with three years of experience working with waiver recipients. Professional

providers at Level 2 who do not have a Doctorate degree require supervision by a Level 1 professional provider.

- 3. Level 3 technical providers are required to be either a QIDP or a Board Certified Assistant Behavior Analyst (BCABA). Level 3 technical providers require supervision by either a Level 1 professional provider or a Level 2 professional Doctoral provider.
- (d) Positive Behavior Support Services tasks include the development of a BSP and implementation of the BSP in accordance with functional behavior analyses. The two professional service provider levels are distinguished by the qualifications of the therapist. Both require advanced degrees and specialization, but the top level also requires board certification in behavior analysis. The third service provider level is technical and requires that the person providing the service be under supervision to perform Positive Behavior Support tasks. There is a different code and rate for each of the three service provider levels.
- (e) Providers of <u>Positive Behavior Support S</u>service must maintain a service log that documents specific days on which services are delivered. Group therapy will not be reimbursed.
- (f) The maximum units of <u>Positive Behavior Support S</u>service per year of both professional and technician level units combined cannot exceed 1200 and the maximum units of service of professional level cannot exceed 800.
- (g) Positive Behavior Support <u>Services</u> can be directed by <u>waiver recipients</u> individual participants or family but must adhere to all the traditional service rules.

(9) Respite Care <u>Services</u>

- (a) Respite <u>Ceare Services are is a service</u> provided in or outside a family's home to temporarily relieve the unpaid primary caregiver. Respite <u>Ceare Services</u> provides short-term care for a brief period of rest or relief for the family from day-to-day care giving.
- (b) Respite is intended for <u>waiver recipients participants</u> whose primary caregivers typically are the same persons day after day (e.g. family members and/or adult family foster care providers), and is provided during those portions of the day when the caregivers typically provide care. Relief needs of hourly or shift staff workers will be accommodated by staffing substitutions, plan adjustments, or location changes, and not by <u>Rrespite Ceare Service</u>. Respite care typically is scheduled in advance, but it can also serve as relief in a crisis situation. In an instance of crisis relief, out-of-home respite can also allow time and opportunity for assessment, planning and intervention to try to re-establish the <u>waiver recipient person</u> in their home, or if necessary, to locate another home for them.
- (c) Some <u>waiver recipients</u> <u>consumers</u> are institutionalized because their community supports become exhausted, or because they are unsure of how to cope with an increasingly challenging behavior, or due to the loss/incapacitation of a caregiver. The scope of out of home respite will allow quick response to place the person in an alternate setting and provide intensive evaluation and planning for return, with or without additional intervention and supports. Planning will be made for alternate residential supports if return is not possible.
- (d) Respite <u>Ceare Service</u> is dependent on the individual's needs as set forth in the plan of care and requires approval by the Division of Developmental Disabilities, subject to review by the Alabama Medicaid Agency. The limitation on either in-home or out-of-home <u>Rrespite Ceare Services</u> shall be 1080 hours or 45 days per waiver <u>recipient participant</u> per waiver year.

- (e) Out-of-home <u>Rrespite Ceare Services</u> may be provided in a certified group home or ICF/IID. In addition, if the <u>waiver</u> recipient is less than 21 years of age, out-of-home <u>Rrespite Ceare Services</u> may be provided in a JCAHO Accredited Hospital or Residential Treatment Facility (RTF). While a <u>waiver</u> recipient is receiving <u>Oout-of-Hhome Rrespite Care Services</u>, no additional Medicaid reimbursement will be made for other services in the institution.
- (f) Medicaid reimbursement shall not be claimed for the cost of room and board except when provided as part of respite care furnished in a facility approved by the State that is not a private residence.

(10) Personal Care Services

- (a) Personal Ceare Services provide assistance with any activity of daily living (ADL) or instrumental activity of daily living (IADL). Assistance for ADLs includes bathing, toileting, transfer and ambulation, skin care, grooming, dressing, extension of therapies and exercise, routine care of adaptive equipment primarily involving cleaning as needed, meal preparation, assistance with eating, and incidental household cleaning and laundry. IADLs include shopping, banking, budgeting, using public transportation, social interaction, recreation, and leisure activities. Assistance with IADLs includes accompaniment, coaching and minor problem-solving necessary to achieve the objectives of increased independence, productivity and inclusion in the community.
- (b) Personal <u>Ceare Services</u> under the Living at Home Waiver may also include general supervision and protective oversight reasonable to the accomplishment of health, safety and inclusion. The worker may directly perform some activities and support the <u>waiver recipient elient</u> in learning how to perform others; the planning team (composed at minimum of the <u>waiver recipient person</u> and family, and a case manager or community specialist) shall determine the composition of the <u>Personal Care S</u>service and assure it does not duplicate, nor is duplicated by, any other service provided to the <u>waiver recipient individual</u>.
- (c) A written description of what the personal care worker will provide to the <u>waiver recipient person</u> is required to be submitted to the state as part of or in addition to the <u>waiver recipient's approved</u> plan of care, and will require approval by the Division of Developmental Disabilities and be subject to review by the Single State Agency for Medicaid.
- (d) While in general, <u>P</u>personal <u>C</u>eare <u>Services</u> will not be approved for a <u>waiver</u> <u>recipient person</u> living in a group home or other residential setting, the Division of Developmental Disabilities may approve it for specific purposes that are not duplicative.
- (e) The plan of care or an addendum shall specify any special requirements for training, more than basic training, which may be needed to support the <u>waiver recipient</u> <u>individual</u>. Parents and other caretakers shall be key informers on the matter of special training, and will be encouraged to participate in the training and supervision of the worker.
- (f) When <u>Personal Care Services are this service is</u> provided to minor children living with their parents or guardians, it shall not supplant the cost and provision of support ordinarily provided by parents to children without disabilities, nor shall it supplant educationally related services and support that is the responsibility of local education authorities. Otherwise, the only limitation on hours provided is the <u>waiver recipient's individual's</u> documented need for <u>Personal Care the Services</u> as an alternative to institutional care and the reasonable cost effectiveness of his or her plan.

- (g) There is no restriction on the place of service so long as the <u>waiver recipient</u> person is eligible for the <u>LAH W</u> waiver in that setting and no duplication of payment occurs. This would preclude personal care being provided in, for instance, a day habilitation or respite setting where payment would already be made for the same services. Payment is for an <u>15</u> minute unit hour of service, not including worker's time of travel to and from the place of work.
- (h) No payment will be paid for Personal Care Services furnished by a member of the immediate family (e.g., parents, spouses, children) living in the home or who have a legal obligation to provide Personal Care Services. Siblings who do not reside in the home with the waiver recipient can be paid to provide Personal Care Services to the waiver recipient. Personal Care Workers shall not be members of the immediate family (parents, spouses, children or siblings) of the person being supported, nor may they be legally obligated in any other way to provide the service. Any other relatives, or friends, who are employed to provide services shall meet the qualifications for providers of care and, as for all other personal care workers, payment shall only be made for services actually rendered. Employment of a relative or friend shall be noted and justified in the waiver recipient's consumer's record by the provider agency.
- (i) Personal <u>Ceare Services</u> can also include supporting a <u>waiver recipient person</u> at an integrated worksite where the <u>waiver recipient individual</u> is paid a competitive wage. <u>Personal Care Services at an integrated worksite This service</u> must be billed under a separate code to distinguish it from other <u>Personal Care Services</u>, <u>personal care activities</u>.
- (j) Personal Care <u>Services</u> may be self-directed to allow <u>waiver recipients</u> participants and their families to recruit, hire, train, supervise, and if necessary to discharge, their own personal care workers.

(k) Personal Care Transportation

(11) Personal Care Transportation

- 1. (a) Personal care attendants may transport <u>waiver recipients consumers</u> in their own (the attendant's) vehicles as an incidental component of the personal care service. In order for this component to be reimbursed, the personal care attendant must be needed to support the <u>waiver recipient consumer</u> in accessing the community, and not merely to provide transportation. The Personal Care Transportation service will provide transportation into the community to shop, attend recreational and civic events, go to work and participate in *People First* and other community building activities. Additional payment will be made for mileage and the provider's cost of an insurance waiver to cover any harm that might befall the <u>waiver</u> recipient <u>consumer</u> as a result of being transported.
- 2. (b) The attendant must have a valid Alabama driver's license and his/her own insurance coverage as required by State law. The provider agency shall assure the attendant has a good driving record and is in-serviced on safety procedures when transporting a waiver recipient. consumer.
- 3. (e) Personal Care Transportation shall not replace transportation that is already reimbursable under Dday or Rresidential Hhabilitation Services nor the Medicaid non-emergency medical transportation program. The planning team must also assure the most cost effective means of transportation, which would include public transport where available. Transportation by a personal care attendant is not intended to replace generic transportation nor to be used merely for convenience.

- (a) Environmental <u>Aaccessibility Aadaptations Services</u> will provide physical adaptations to the home, required by the <u>waiver</u> recipient's <u>approved</u> plan of care, which are necessary to ensure the health, welfare and safety of the <u>waiver recipient individual</u>, or which enable the <u>waiver recipient individual</u> to function with greater independence in the home and without which, the <u>waiver recipient would</u> require institutionalization.
- (b) Such Environmental Accessibility Adaptation Services may include adaptations which are necessary to accommodate the medical equipment and supplies necessary for the welfare of the waiver recipient and may include the installation of ramps and grab-bars, widening of doorways, modification of bathroom facilities, or installation of specialized electric and plumbing systems, needed to accommodate the medical equipment and supplies which are necessary for the welfare of the recipient, Environmental Accessibility Adaptation Services but shall exclude those adaptations or improvements to the home which are of general utility and not of direct medical or remedial benefit to the waiver recipient elient, such as carpeting, roof repair, central air conditioning, adding square footage to the home, etc. Adaptations that add to the total square footage of the home are excluded from this benefit. All Environmental Accessibility Adaptation Services shall be provided in accordance with applicable State or local building codes.
- (c) The <u>waiver recipient's individual's</u> home may be a house or an apartment that is owned, rented or leased. <u>Environmental Accessibility</u> Adaptations to the work environment covered by the Americans with Disabilities Act, or those that are the responsibility of other agencies are not covered. Covered <u>Environmental Accessibility Aadaptations</u> of rented or leased homes should be those extraordinary alterations that are uniquely needed by the <u>waiver recipient individual</u> and for which the property owner would not ordinarily be responsible.
- (d) Environmental Accessibility Adaptations Services may be directed by waiver recipients or family but must adhere to all the traditional service rules.
- (d) Total costs of <u>E</u>environmental <u>A</u>accessibility <u>A</u>adaptations <u>Services</u> shall not exceed \$5,000 per waiver year, per waiver recipient. <u>individual.</u>

(12)(13) Specialized Medical Supplies Services

- (a) <u>Specialized Medical Supplies Services provide supplies that</u> are necessary to maintain the <u>waiver</u> recipient's health, safety, and welfare and to prevent further deterioration of a condition such as decubitus ulcers. These supplies do not include common over-the-counter personal care items such as toothpaste, mouthwash, soap, shampoo, Q-tips, deodorant, etc.
- (b) <u>Specialized These Mmedical Supplies Services</u> will only be provided when authorized by the <u>waiver</u> recipient's physician and shall meet applicable standards of manufacturer, design, and installation. Providers of <u>Specialized Medical Supplies this Services</u> will be those who have a signed provider agreement with Medicaid and the Department of Mental Health. <u>Specialized Medical Supplies Services</u> are limited to a maximum of 1,800.00 per <u>waiver</u> recipient per year. The operating agency must maintain documentation of items purchased for the <u>waiver</u> recipient.
- (c) Specialized Medical Supplies Services may be directed by waiver recipients or family but must adhere to all the traditional service rules.

(13)(14) Specialized Medical Equipment Services

(a) Specialized <u>M</u>medical <u>E</u>equipment <u>Services</u> includes devices, controls, or appliances, specified in the <u>waiver recipient's approved</u> plan of care, which enable <u>waiver</u>

recipients to increase their ability to perform activities of daily living, or to perceive, control, or communicate with the environment in which they live. Specialized Medical Equipment Services included items that are those necessary for life support, ancillary supplies and equipment necessary to the proper functioning of such items, and durable and non-durable medical equipment not available under the Medicaid State Plan. Specialized Medical Equipment Items reimbursed with waiver funds shall be in addition to any medical equipment and supplies furnished under the State Plan and shall exclude those items which are not of direct medical or remedial benefit to the waiver recipient. Invoices for Specialized Mmedical Equipment must be maintained in the case record. Specialized Medical Equipment This service must be necessary to prevent institutionalization of the waiver recipient. All items shall meet applicable standards of manufacturer, design, and installation. Costs are limited to 5,000 per waiver recipient, per year.

(b) Specialized Medical Equipment Services may be directed by waiver recipients or family but must adhere to all the traditional service rules.

(14)(15) Skilled Nursing Services

- (a) Skilled <u>N</u>nursing <u>S</u>services are services listed in the <u>waiver recipient's</u> <u>approved</u> plan of care which are within the scope of the State's Nurse Practice Act and are provided by a registered professional nurse, or licensed practical or vocational nurse under the supervision of a registered nurse, licensed to practice in the State.
- (b) Skilled <u>N</u>nursing <u>S</u>services consist of nursing procedures that meet the <u>waiver</u> <u>recipient's person's</u> health needs as ordered by a physician.
- (c) Skilled <u>N</u>nursing <u>S</u>services will be billed by the hour. There is no restriction on the place of service.
- (d) <u>Skilled Nursing Services</u> <u>This service</u> may also be self-directed when provided to a <u>waiver recipients participant</u> or family which is self-directing <u>P</u>personal <u>C</u>eare <u>S</u>services. <u>Skilled Nursing Services</u> includes training and supervision related to medical care and/or assistance with ordinarily self-administered medications to be provided by the personal care worker.

(15)(16) Community Specialist Services

- (a) Community Specialist Services are a time limited, task specific service that can include professional observation and assessment, individualized program design and implementation, training of waiver recipients consumers and family members, consultation with caregivers and other agencies, and monitoring and evaluation of planning and service outcomes as needed to facilitate and implement the Person Centered Plan. Community Specialist Services may also include, at the choice of the waiver recipient or family, advocating for the consumer and assisting him or her in locating and accessing both wavier and non-waiver services and supports. The Community Specialist will serve as both a qualified planner and, at the consumer's or family's request, a broker. The functions outlined for Community Specialist Services this service differs from case management in the skill level and independence of the specialist, as well as the focus on self-determination and advocacy for the individual. that these functions will incorporate person-centered planning, whereas case management does not.
- (b) The provider must meet QIDP qualifications and be free of any conflict of interest with other providers serving the <u>waiver recipient consumer</u>. The Community Specialist Services will assist the consumer and his caregivers to design and implement specialized programs to enhance self-direction, independent living skills, community integration, social,

<u>leisure and recreational skills, and behavior management.</u> A community specialist with expertise in person centered planning may also be selected by the <u>waiver recipient consumer</u> to facilitate the interdisciplinary planning team meeting.

- (c) Targeted case managers will continue to perform traditional duties of intake, completion of paperwork regarding eligibility, serving in the capacity of referral and resource locating, monitoring and assessment.
- (d) The planning team shall first ensure that provision of <u>Community Specialist</u> <u>Services</u> this service does not duplicate the provision of any other services, including Targeted Case Management provided outside the scope of the waiver.
- (e) The community specialist will frequently be involved for only a short time (30 to 60 days); in such an instance, the functions will not overlap with case management. If the waiver recipient consumer or family chooses to have the community specialist remain involved for a longer period of time, it must be agreed upon by the team and extended on the waiver recipient's approved plan of care. The need to extend the service must be fully justified in writing by the case manager. the targeted case manager will need only visit the person every 180 days, and all theperson at 90-day intervals to ensureservices actually are being delivered and are satisfactoryCommunity Specialist Services are limited to a 90-day period per waiver recipient per waiver year.
- (f) The community specialist will share information with the case manager quarterly in an effort to remain abreast of the <u>waiver recipient's elient's</u> needs and condition.
- (g) A community specialist who facilitates the planning meeting for a <u>waiver</u> <u>recipient person</u> shall not have any conflict of interest with any provider who may wish to serve the <u>waiver recipient person</u>.
- (h) This_service may be self-directed for participants who self-direct Personal Care The community specialist will inform and consult, intervene, and trouble shoot any problems the participant may have with self-directing their services.
- (i) <u>Community Specialist Services This service is are a cost effective and necessary alternative to placement in an ICF/-IID.</u> A unit of service is 15 minutes one hour.

(16)(17) Crisis Intervention Services

- (a) Crisis Intervention <u>Services</u> provides immediate therapeutic intervention, available to an <u>waiver recipient individual</u> on a 24-hour basis, to address personal, social, and/or behavioral problems which otherwise are likely to threaten the health and safety of the <u>waiver recipient individual</u> or of others and/or to result in the <u>waiver recipient's individual's</u> removal from his current living arrangement.
- (b) Crisis <u>I</u>intervention <u>Services</u> may be provided in any setting in which the <u>waiver recipient consumer</u> resides or participates in a program. <u>Crisis Intervention The S</u>services includes consultation with family members, providers and other caretakers to design and implement individualized crisis treatment plans and provide additional direct services as needed to stabilize the situation.
- (c) Crisis <u>I</u>intervention <u>Services</u> will respond intensively to resolve crisis situations and prevent the dislocation of the <u>waiver recipient person</u> at risk such as individuals with intellectual disabilities who are occasionally at risk of being moved from their residences to institutional settings because of family's inability to cope with short term, intense crisis situations. <u>Crisis Intervention This Services are is</u> a cost effective alternative to placement in an ICF/-IID.

- (d) Crisis <u>I</u>intervention <u>S</u>services are expected to be of brief duration (8 weeks, maximum). When <u>Crisis Intervention S</u>services of a greater duration are required, the <u>waiver</u> recipient <u>individual</u> shall be transitioned to a more appropriate service program or setting.
- (e) Crisis <u>Iintervention Services providers shall consist of a team under the</u> direction and supervision of a QIDP. All team members shall have at least one year of work experience in serving individuals with intellectual disabilities and have a minimum of 40 hours training in crisis intervention techniques prior to providing Crisis Intervention Services. require two levels of staff, professional and technician.
- (f) A unit of service is <u>15 minutes one hour</u> and must be provided by the waiver planning team, directed by a graduate psychologist or licensed social worker.
- (g) When the need for <u>Crisis Intervention Services</u> this service arises, the service will be added to the <u>waiver recipient's approved</u> plan of care. <u>for the person.</u>
- (h) A separate crisis intervention plan will be developed to define in detail the activities and supports that will be provided.
- (i) All <u>Cerisis Iintervention Services</u> shall be approved by the <u>Regional Ceommunity Service Ooffice of the ADMH prior to the service being initiated.</u>
- (j) Crisis <u>I</u>intervention <u>S</u>services will not count against the \$25,000 per <u>waiver</u> <u>recipient person</u> per year cap in the <u>LAH W</u>waiver, since the need for the <u>Crisis Intervention</u> <u>S</u>service cannot accurately be predicted and planned for ahead of time.
 - (k) Specific Cerisis Lintervention Service components may include the following:
- 1. Analyzing the psychological, social and ecological components of extreme dysfunctional behavior or other factors contributing to the crisis;
- 2. Assessing which components are the most effective targets of intervention for the short term amelioration of the crisis;
 - 3. Developing and writing an intervention plan;
- 4. Consulting and, in some cases, negotiating with those connected to the crisis in order to implement planned interventions, and following-up to ensure positive outcomes from interventions or to make adjustments to interventions;
- 5. Providing intensive direct supervision when a <u>waiver recipient consumer</u> is physically aggressive or there is concern that the <u>waiver recipient consumer</u> may take actions that threaten the health and safety of self and others;
- 6. Assisting the <u>waiver recipient consumer</u> with self-care when the primary caregiver is unable to do so because of the nature of the <u>waiver's consumer's</u> crisis situation; and
- 7. Directly counseling or developing alternative positive experiences for <u>waiver recipients consumers</u> who experience severe anxiety and grief when changes occur with job, living arrangement, primary care giver, death of loved one, etc.

(17)(18) Individual Directed Goods and Services

(a) Individual Directed Goods and Services are services, equipment or supplies not otherwise provided through the LAH this Wwaiver or through the Medicaid State Plan that address an identified need in the service plan (including improving and maintaining the waiver recipient's participant's opportunities for full membership in the community and meet the following requirements: the item or service would decrease the need for other Medicaid service; and/or promote inclusion in the community; and/or increase the waiver recipient's participant's safety in the home environment; the item or service is not illegal or otherwise prohibited by Federal and State statutes and regulations, and the waiver recipient participant does not have the

funds to purchase the item or service or the item or service is not available through another source.

(b) The limit on the amount of Goods and Services that can be purchased is determined individually based on the balance of the <u>waiver recipient's individual's</u> saving account at the time of the request which is maintained by the Financial Management Services Agency, but not to exceed \$10,000 annually.

(18)(19) Assistance in Community Integration Services

- (a) The Assistance in Community Integration <u>S</u>service enables waiver <u>recipients</u> participants to maintain their own housing as set forth in the <u>waiver recipient's participant's</u> approved plan of care. (POC). <u>Assistance in Community Integration</u> Services must be provided in the home or a community setting. <u>Assistance in Community Integration The S</u>service includes the following components:
- 1. Conducting a community integration assessment identifying the <u>waiver</u> <u>recipient's participant's</u> preferences related to housing and needs for support to maintain community integration.
- 2. Assisting <u>waiver recipient participant</u> with finding and securing housing as needed. This may include arranging for or providing transportation.
- 3. Assisting <u>waiver recipient participant</u> in securing supporting documents/records, completing/submitting applicants, securing deposits, and locating furnishings.
- 4. Developing an individualized community integration plan based upon the assessment as part of the overall Person_Centered Plan. Identify and establish short and long-term measurable goal(s), and establish how goals will be achieved and how concerns will be addressed.
- 5. Participating in <u>waiver recipients</u> Person-Centered <u>Pplan meetings</u> at redetermination and/or revision plan meetings as needed.
- 6. Providing supports and interventions per the <u>waiver recipient's Person-</u>Centered Plan (individualized community integration portion). Identify any additional supports or services needed outside the scope of Community Integration services and address among the team.
- 7. Supports to assist the <u>waiver recipient individual</u> in communicating with the landlord and/or property manager regarding the <u>waiver recipient's participant's</u> disability (if authorized and appropriate), detailing accommodations needed, and addressing components of emergency procedures involving the landlord and/or property manager.
- 8. Assistance in Community Integration <u>Services</u> will provide supports to preserve the most independent living arrangement and/or assist the <u>waiver recipient individual</u> in locating the most integrated option appropriate to the <u>waiver recipient</u>. individual.

(19)(20) Benefits and Career Counseling Services

- (a) <u>Benefits and Career Counseling Services comprise two distinct services:</u> <u>Benefits Reporting Assistance (BRA) and Benefits Counseling.</u>
- 1. The <u>BRA Benefits and Career Counseling Service</u> is designed to assist waiver recipients people and their families to understand general information on how SSI/SSDI benefits are affected by employment. Once the waiver recipient enters employment, the <u>BRA will be available to answer questions, assist in the execution of the work incentive plan, and</u>

- assist with the submission of income statement and/or Impairment Related Work Expenses to SSA as required to the extent needed as indicated by the waiver recipient. family member(s) with respect to waiver services and employment. The Benefits and Career Counselor provides intensive work incentive counseling services to beneficiaries of SSDI/recipients of SSI.
- 2. The Benefits Counseling is a more intensive service provided by a Community Work Incentives Coordinator (CWIC) who will provide intensive individualized benefits counseling, benefits analysis, develop a work incentive plan and ongoing benefits planning for a waiver recipient changing jobs or for career advancement. The CWIC will work in conjunction with the BRA to develop trainings and webinars based on SSA information provided and may assist or provide trainings and education as needed.
- (CWIC) through a recognized training by the Social Security Administration for delivery of Career Counseling Services. This may include a level 5 security clearance from the Social Security Administration/Department of Homeland Security due to Personally Identifiable Information. The Counselor will receive beneficiary referrals from the primary Information and Referral Triage (CWIC) based on the beneficiarycounty of residence. Based on the identified needs, an array of benefits counseling and work incentive services will be developed, provided, and documented. These services may include but are not limited to: Intensive benefits counseling, Benefits Summary and Analysis, Work Incentive Plan, Ongoing Benefits Planning and documentation of those services.

(20)(21) Community Experience Services

- (a) Community Experience has three distinct categories: Individual, Group, and Self-Directed. Community Experience Services are non-work related activities that are customized to the waiver recipient(s) individual(s) desires to access and experience community participation. Community Experience Services are is provided outside of the waiver recipient's person's residence and can be provided during the day, evening, or weekends. The intent of Community Experience Services this service is are to engage in activities that will allow the waiver recipient person to either acquire new adaptive skills or support the waiver recipient person in utilizing adaptive skills in order to become actively involved in their community.
- (b) Community Experience <u>Individual S</u>services <u>has two distinct categories:</u> Individual and Group Community Experience Services.
- 1. Community Experience Individual Services are provided to an waiver recipient, individual participant, with a one-to-one staff to waiver recipient participant ratio which is determined necessary through functional and health risk assessments prior to approval. Additionally, a behavioral assessment will need to support this specialized staffing if related to behavioral challenges prior to approval.
- <u>2.</u> Community Experience Group <u>S</u>services are provided to groups of <u>waiver</u> <u>recipients</u>, with a staff to <u>waiver recipient participant</u> ratio of one to two or more, but no greater than four (4) <u>waiver recipients</u>. <u>participants</u>.
- <u>3.</u> (c) Community Experience Self-Directed service is for individuals who choose (and are approved) to self direct services and would otherwise need day supports and services (i.e. day habilitation) to obtain identified goals.

- (a) Personal <u>Ee</u>mergency <u>Rresponse Ssystem Services</u> (PERS) is a service that provides a direct telephonic or other electronic communications link between <u>waiver recipients</u> someone living in the community and health professionals to secure immediate assistance in the event of a physical, emotional or environmental emergency. PERS may also include cellular telephone service used when a conventional PERS is less cost-effective or is not feasible. <u>PERS This service</u> may include installation, monthly fee (if applicable), upkeep and maintenance of devices or systems as appropriate.
- (b) The use of <u>PERS</u>these technologies requires assurance that safeguards are in place to protect privacy, provide informed consent, and that documented needs are addressed in the least restrictive manner. The <u>waiver recipient's Pperson Ceentered Pplan should identify</u> options available to meet the need of the <u>waiver recipient individual</u> in terms of preference while also ensuring health, safety, and welfare.
- (c) Personal Emergency Response System (PERS) can be directed by waiver recipients individual participants or family but must adhere to all the traditional service rules.

(22)(23)—Supported Employment Emergency Transportation Services

- (a) Supported Employment Emergency Transportation Services is the provision of service to permit waiver recipients participants access transportation to and from their place of employment in the event that the support team is unable to facilitate transportation through other means. Supported Employment Transportation Services arrangements quickly or there is a risk of the participant missing a day of scheduled work. The provision of this service must be necessary to support the waiver recipient person-in work related travel and cannot be reimbursed for merely transportation.
- (b) Transportation must be provided by public carriers (<u>i.e.e.g.</u>, charter bus or metro transit bus) or private carriers (<u>i.e.e.g.</u>, Taxicab). The <u>waiver</u> recipient may use a commercial transportation agency.

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